

SAMARA WIZ PVT. LTD.

Direct Seller / IBA Agreement — Terms & Conditions

This Direct Seller / Independent Business Associate (IBA) Agreement ("Agreement") is entered into between SAMARA WIZ PVT. LTD. ("Company") and the applicant ("IBA") upon completion of the online registration form and acceptance of these terms.

1. Eligibility

The IBA declares they are 18 years of age or older, of sound mind, and legally competent to enter into this Agreement in India.

2. Independent contractor status

The IBA is an independent seller and not an employee, agent, franchisee or partner of the Company. No fixed remuneration is guaranteed. Earnings depend entirely on the IBA's own sales performance and adherence to the Sales & Marketing Plan.

3. Products & Purchases

IBAs may purchase products at the Associate Price and resell at MRP. All product returns follow the Company's return policy (14 days, unopened).

4. Sales & Marketing Plan (v2)

The IBA is entitled to Retail Income, Self Retail Income (■500 per 50 SP self sales), 1:1 Weekly Matching (■20 per matched SP), Startup Income (■400 at 20:20 SP + ■600 at 50:50 SP), Booster (■500 per leg at 50 SP), Monthly Bonus, and Rank/Trip Rewards as defined in the Company's official plan. Direct Referral commission is NOT part of this Agreement.

5. KYC & payouts

The IBA must submit KYC documents (Photo ID, Address proof, passport photograph, Age proof, this signed Agreement) before payouts can be processed. Payouts are made via NEFT only and are subject to 5% TDS & other statutory deductions.

6. Conduct

IBAs must not make false or misleading claims about the Company or products, must not engage in stockpiling or forced sales, and must comply with all applicable Indian laws (Direct Selling Guidelines 2016, Consumer Protection Rules 2021).

7. Termination

Either party may terminate this Agreement with 30 days' notice. Breach of clause 6 permits immediate termination by the Company. Upon termination, unearned incentives are forfeited.

8. Governing law

This Agreement is governed by the laws of India. Any dispute shall be resolved by arbitration in Bangalore, Karnataka.

By ticking the acceptance checkbox during registration, the IBA electronically signs and accepts this Agreement.